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**MEMORANDUM OF UNDERSTANDING  
BETWEEN AFSCME LOCAL 624 BLUE  
AND THE CITY OF ALBUQUERQUE  
REGARDING MECHANIC POSITIONS HOLDING A CDL**

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7 THIS MEMORANDUM OF UNDERSTANDING (“MOU”) is entered into by and between  
8 the City of Albuquerque (“City”) and the AFSCME Local 624 Blue Collar (“Union”),  
9 (collectively, the “Parties”) and serves as an addendum to the Agreement Between the City  
10 of Albuquerque and AFSCME Local 624 Blue Collar Union (“CBA”) effective July 1, 2023,  
11 which terminates on June 30, 2026.

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13 **WHEREAS**, Section 40.5.1 of the CBA allows the Parties to enter into written  
14 Memoranda of Understanding (MOUs) during the term of the CBA, and  
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16  
17 **WHEREAS**, the Parties agree that the following positions: Vehicle Servicer  
18 (B19), Mechanic Helper (B22), Tire Repairer (B25), Paint & Body (B31), Mechanic II (B32),  
19 Mechanic III (B33), Body Shop Lead (B33), Lead Mechanic (B35), Electronic Tech (B35)  
20 have been hard to recruit positions for the City and an increased Shift Differential will  
21 improve the recruitment and retention of these positions, and  
22

23 In the AFSCME 624 Blue Collar CBA  
24

25 **2.1.2 Employees whose regular work assignments begin during the times**  
26 **designated below are eligible to receive shift differential for regular hours**  
27 **worked or hours on approved leave with pay:**

28 **2.1.2.1 Swing Shift (\$.45 per hour) start time between 11:59am**  
29 **and 6:59 pm**

30 **2.1.2.2 Graveyard Shift (\$.60 per hour) start time between 7:00pm**  
31 **and 3.59am**  
32

33  
34 **NOW, THEREFORE BE IT RESOLVED**

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36 **I. Term of MOU.** This MOU is effective the date the last party signs the  
37 agreement and shall remain in full force until the current CBA expires or until  
38 a successor Agreement is reached, whichever occurs last.  
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40 **II.** Article 2.1.2.1 of the CBA shall be amended to read as follows:  
41

42 **Swing Shift (\$.45 per hour) start time between 11:59am and 6:59 pm.**  
43

44 **For** (Vehicle Servicer (B19), Mechanic Helper (B22), Tire Repairer (B25), Paint  
45 & Body (B31), Mechanic II (B32), Mechanic III (B33), Body Shop Lead (B33), Lead  
46 Mechanic (B35), Electronic Tech (B35) employees holding a CDL, Swing Shift (\$1.45  
47 per hour) start time between 11:59am and 6:59 pm.  
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**III. No Further Agreement.** This MOU incorporates all the agreements, covenants, and understanding between the parties hereto concerning the pilot program to be enacted hereunder, and all such agreements, covenants, and understandings have been merged into this MOU. This MOU expresses the entire MOU and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this MOU.

**I. Severability.** In case any one or more of the provisions contained in this MOU or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

SIGNATURES TO BEGIN ON NEXT PAGE  
THIS AREA INTENTIONALLY BLANK

1 **AFSCME LOCAL 624 TRANIST**

2  
3 **APPROVED BY:**

4 DocuSigned by:  
5 *Louis Montoya*  
6 5857565D8546434...

5/6/2024 | 10:21 AM MDT

7 Louis Montoya, President  
8 AFSCME Local 624  
9

Date

10 **CITY OF ALBUQUERQUE**

11  
12 **APPROVED BY:**

13 DocuSigned by:  
14 *Samantha Sengel*  
15 BC2424C09B8741A...

5/19/2024 | 9:17 PM MDT

16 Samantha Sengel, Chief Administrative Officer  
17 City of Albuquerque

Date

18 **APPROVED AS TO FORM:**

19 DocuSigned by:  
20 *Leslie Keener*  
21 FFB323DDF8E2427...

5/14/2024 | 8:42 AM MDT

22 Leslie Keener, Director  
23 City Of Albuquerque Transit Department

Date

24 DocuSigned by:  
25 *William A. Gallegos*  
26 D5B4346F865C4D5...

5/9/2024 | 8:07 AM MDT

27 Billy Gallegos, Director  
28 City Of Albuquerque Solid Waste Department

Date

29 DocuSigned by:  
30 *Emily Jaramillo*  
31 C73FB317F7B04D2...

5/9/2024 | 7:41 AM MDT

32 Emily Jaramillo, Fire Chief  
33 Albuquerque Fire Rescue

Date

34 DocuSigned by:  
35 *Nathan Martinez*  
36 EAFEE6E4575C4C5...

5/9/2024 | 7:38 AM MDT

37 Nathan Martinez, Director  
38 City Of Albuquerque General Services Department

Date

39 DocuSigned by:  
40 *Ian Stoker*  
41 F38A9B3E3D744BE...

5/8/2024 | 6:50 PM MDT

42 Ian Stoker, Acting Director  
43 Human Resources Department

Date

44 **APPROVED AS TO LEGAL FORM:**

45 DocuSigned by:  
46 *Catherine Gonzalez*  
47 371FF6715DD94D5...

5/8/2024 | 6:20 PM MDT

48 Catherine Gonzalez, Managing City Attorney

Date